

**INITIAL SUNSHINE PROPOSAL FOR 2022-23 REOPENERS  
FROM  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND ITS LINCOLN CHAPTER 282  
TO  
LINCOLN UNIFIED SCHOOL DISTRICT**

---

In accordance with Article XXX of the Collective Bargaining Agreement between the parties,  
CSEA offers the following initial proposal:

**Article VI-Wages**

CSEA is proposing a fair & equitable increase to the classified salary schedule (appendix C)

**Article VII-Health & Welfare**

CSEA is proposing a fair & equitable increase to the District's contribution rate

**Article VIII-Leaves**

CSEA is proposing a revision to existing language

**ARTICLE XXII - Contracting**

CSEA is proposing a revision to existing language